

Budget Proposals 2012/13: Major Decision: Business Unit: Children's Services (Youth Service)

Combined Impact Assessment: Full assessment (Part 2)

The council and its partners are facing a significant challenge in the savings it needs to make over the next couple of years. This Full Impact Assessment has been developed as a tool to enable business units to fully consider the impact of proposed major decisions on the community. As a council we need to ensure that we are able to deliver the savings that we need to make from the 1st April and be able to justify our decisions through any legal challenge.

This full assessment, combined with the initial review, will evidence that you have fully considered the impact of your proposed changes and carried out appropriate consultation on those changes with the key stakeholders. The Combined Impact Assessment will allow Councillors to make informed decisions as part of the decision-making process regarding the council's budget.

Name: Richard Williams

Position: Director of Children's Services

Business Unit: Youth Service

Department: Children's Services

Date: 9th January 2012

Please see agenda item 5 – “additional savings 2” page 47 - proposal 3

Summary from Overall Proposal (Updated as required)

Proposals – Outline	Savings 2012/13		Implementation Cost Include brief outline + year incurred	Delivery In place 01/04/12 If earlier or later state date	Risks / impact of proposals <ul style="list-style-type: none"> Potential risks Impact on community Knock on impact to other agencies 	Type of decision*		
	Income £ 000's	Budget reduction £ 000's				Internal	Minor	Major
Service Variation – youth services A further review of Youth Service Outreach provision will be undertaken		150	Does not include any potential redundancy costs	X	Potential risk to services delivered. Services will be re-modelled utilising partnerships with the voluntary sector			X

Stage 1: Purpose of the proposal

No	Question	Details
1.	Clearly set out the purpose of the proposal	All Youth Service neighbourhood delivery will be ceased to be delivered by the Torbay Council Youth Service, in addition to making reductions it is intended that a grant funding pot is established (£150K) to enable community and Voluntary Sector groups to apply for funds to support services for young people in local communities. Torbay Council Youth Work will be delivered by a Youth Service team based at Parkfield supported by a wider infrastructure that provides services for young people.
2.	Who is intended to be affected?	Young People across Torbay
3.	What is the intended outcome?	The proposal is intended to achieve a £150K saving and a further £150K grant pot that increasing capacity in the voluntary and community sector to delivery services for young people in their communities.

Stage 2: Evidence, Consultation and Engagement

No	Question	Details												
4.	Have you considered the available evidence?	We have undertaken some initial consultation with the public (see below) Further consultation will need to take place with Vulnerable groups (Disability Youth Group and Kusbai in particular) and the voluntary sector to shape the grant pot so that its application reduces the negative impact of the proposal.												
5.	How have you consulted on the proposal?	<p>We have consulted in the following ways:</p> <ul style="list-style-type: none"> ▪ Viewpoint panels and general public questionnaires have been completed (online & paper) ▪ Public “budget consultation” meetings have taken place (Focus Groups) <p>Further consultation will need to take place with Vulnerable groups (Disability Youth Group and Kusbai in particular) and the voluntary sector to shape the grant pot so that its application reduces the negative impact of the proposal.</p>												
6.	Who have you consulted with?	<ul style="list-style-type: none"> ▪ Members of the public (see above) ▪ Further consultation will need to take place with vulnerable groups (Disability Youth Group and Kusbai in particular) and the voluntary sector to shape the grant pot so that its application reduces the negative impact of the proposal. 												
7.	How many people responded?	<ul style="list-style-type: none"> ▪ Approx 300 responses to questionnaires (Viewpoint questionnaires and general public questionnaires) ▪ 100 people attended public budget consultation events (Focus Groups) 												
8.	Outline the key findings?	<p>Reduce Youth Service neighbourhood provision and start a funding pot for community and voluntary sector groups to provide services for young people. (Potential saving: £150,000)</p> <table border="1" data-bbox="533 1031 2190 1201"> <thead> <tr> <th colspan="3" data-bbox="533 1031 2190 1070">Questionnaires</th> </tr> </thead> <tbody> <tr> <td data-bbox="533 1070 943 1118">No (Do not support proposal)</td> <td data-bbox="943 1070 1099 1118">8</td> <td data-bbox="1099 1070 2190 1118">32%</td> </tr> <tr> <td data-bbox="533 1118 943 1158">Yes (Support proposal)</td> <td data-bbox="943 1118 1099 1158">17</td> <td data-bbox="1099 1118 2190 1158">68%</td> </tr> <tr> <td data-bbox="533 1158 943 1201">Total</td> <td data-bbox="943 1158 1099 1201">25</td> <td data-bbox="1099 1158 2190 1201">100%</td> </tr> </tbody> </table>	Questionnaires			No (Do not support proposal)	8	32%	Yes (Support proposal)	17	68%	Total	25	100%
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Total	25	100%												
9.	What amendments may be required as a result of the consultation?	A further review of Youth Service Outreach provision will be undertaken												

No	Question	Details
10.	How will the results be published?	The results from the public questionnaires and public budget consultation events will be published on the Councils website

Stage 3: Impact Assessment

No	Question	Details	
11.	Identify the potential positive and negative impacts on specific groups		
		Positive Impact	Negative Impact
	All groups in society generally	The creation of a £150K grant pot will strengthen the voluntary and community sector to build capacity at a local level. The voluntary sector can add value to the investment from the LA by applying for funding that is not accessible by the LA.	Communities that rely on services being delivered for them may initially see a reduction in services for young people at a neighbourhood level until capacity in the community is fully strengthened.
	Older or younger people	The views of Young People and their participation in strengthening the voluntary and community sector will provide opportunities for personal growth and strong sense of ownership	The proposal will result in the reduction of Youth Work provision at a neighbourhood level pending the strengthening and capacity building of the voluntary sector
	People with caring responsibilities	The grant pot will have a particular focus on increasing capacity in the voluntary and community sector for vulnerable groups such as Young Carers. This will be part of the ongoing work with Community Budgets and 'Troubled Families'	Some of the young people affected by the reduction in neighbourhood youth work may include young carers.
	People with a disability	The grant pot will have a particular focus on increasing capacity in the voluntary and community sector for vulnerable groups such as children with disabilities	One of the effected posts includes the provision of Youth Support Worker that facilitates a Youth Group for children with disabilities. There may be a risk that the group is not sustained as a result of the reductions, solutions for continuing service delivery will need to be found as part of the remodelling process in partnership with the service users.
	Women or men	No impact	No impact
	People who are black or from a minority ethnic	The grant pot will have a particular focus on increasing capacity in the voluntary and community sector for vulnerable	Young People who are BME that access an existing provision will see a reduction in service.

No	Question	Details	
	background (BME)	groups which could include those young people from a BME background	
	People who are lesbian, gay or bisexual	There is the possibility that additional resources become available through the grants and additional funds that the voluntary sector can access.	One of the effected posts currently runs 'Kushbai' which works with young people who are Lesbian, gay. Bisexual, questioning or transgender. The proposal will out at risk the future delivery of the group unless an alternative solution/provider can be found in the voluntary/community sector.
	People who are transgendered	See above	See above
	People with particular religion or belief / no belief	No impact	No impact
	People who are in a marriage or civil partnership	No impact	No impact
	Women who are pregnant / on maternity leave	No impact	No impact
12.	What are the impacts of your proposals to other agencies?	There is the potential for increased demands to the Voluntary Sector to provide services for young people. The reduction in services for young people and diversionary activity could lead to an increase in ASB and youth crime which therefore would impact on the police, social landlords, communities, businesses and the Youth Justice System as a whole.	
13.	Does your proposal link to other decisions you are making?	The proposal is part of an overall commitment to increasing capacity in the voluntary and community sector, redesigning children's services to achieve efficiencies whilst improving outcomes by doing things differently. The reduction in budget for this area enables continued improvement to be made across the LA at a partnership level to improve our safeguarding practice. The grant pot will also form part of the LA approach to Community Budgets and Troubled Families. The development of a Youth Offer in Torbay using the 'Positive for Youth ' government paper as a framework that shapes delivery and increasing participation of young people.	
14.	Is there scope for your proposal to eliminate discrimination, promote equality of opportunity and/or foster good relations?	The proposal will strengthen relationships with the voluntary and community sector and provide opportunities for young people to shape future services and the way they are delivered	

Stage 4: Course of Action

No	Action	Details
15.	State a course of action	<p><i>Clearly identify option(s) chosen and justify reasons for this decision: -</i></p> <p>Outcome 2: Adjustments to remove barriers – Further consultation will need to take place with Vulnerable groups and the voluntary sector and further testing will need to take place. Further adjustments may need to take place once full consultation has taken place.</p>
16.	Identify any plans to alleviate any negative impacts	Further consultation will need to take place with Vulnerable groups (Disability Youth Group and Kusbai in particular) and the voluntary sector to shape the grant pot so that its application reduces the negative impact of the proposal.

Stage 5: Monitoring

No	Action	Details
17.	Outline plans to monitor the actual impact of proposals	Reviewing Services to Youth will form part of the future Youth Offer work that is being undertaken that will strengthen the level of participation and feedback from young people and communities.

COMBINED IMPACT ASSESSMENT (PARTS 1 & 2) NEEDS TO BE SENT TO THE BUSINESS SERVICES TEAM FOR QUALITY ASSURANCE. IT WILL THEN BE SENT TO THE FINANCE BOARD AND USED AS PART OF THE DECISION MAKING PROCESS BY COUNCILLORS.

Notes:

- *The Equality Duty needs to be an integral part of the decision making process. Decision makers must consider what information he/she has and what further information may be needed in order to give proper consideration to the Equality Duty.*
- *Commissioned services – No delegation. Public bodies are responsible for ensuring that any third parties which exercise functions on their behalf are capable of complying with the Equality Duty, are required to comply with it and that they do so in practice.*

Action plan / mitigating actions

Please detail below any actions / mitigating actions you need to take: -

No.	Action	Reason for action / mitigating action	Responsibility	Deadline date
1	Secure alternative solution for replacing existing provision for vulnerable groups identified through the impact assessment (Disability youth group and Kushbai)	Reduce negative impact on vulnerable groups	Senior Neighbourhood Youth Worker	April 2012
2	Confirm grant funding criteria and application process in partnership with the voluntary sector	Enable voluntary sector to increase provision to offset reduction by the LA	Senior Neighbourhood Youth Worker	April 2012
3	Complete Consultation and produce a 'Youth Offer' for Torbay	The approach to a 'Youth Offer' will ensure young people are central to future reviews and decision making	Locality Manager	April 2012
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